

# Equal Opportunities Monitoring Form



Vincent Dance Theatre values and promotes diversity and is committed to equality of opportunity for all. All employees are required to comply with and actively promote our Equality and Dignity at Work policies, and no job applicant or employee will receive less favourable treatment on the grounds of age, disability, gender reassignment, marriage and civil partnerships, pregnancy and maternity, race, religious belief, gender, sexual orientation, class or socio-economic background, trade union activity or political activity or opinion.

As an applicant you are under no obligation to complete the form below, but by doing so you are helping us to monitor the effectiveness of our equal opportunities policy. This monitoring form is for the collation of statistics only and will be kept separately from your application. The request for this information and the uses to which it will be put are within the scope of the Data Protection Act 1998 and GDPR 2018, which allows for the collation and reporting of sensitive data for monitoring purposes.

**I heard about this vacancy via (please specify):**

## Gender Identity

I identify my gender as \_\_\_\_\_ (please specify) Prefer not to answer ☐

**Age** Please tick the age category that best represents you

- ☐ 18-24
- ☐ 25-34
- ☐ 35-44
- ☐ 45-54
- ☐ 55-64
- ☐ Over 65
- ☐ Prefer not to answer

## Sexual Orientation

- ☐ Bisexual
- ☐ Gay man
- ☐ Gay woman/lesbian
- ☐ Heterosexual/straight
- ☐ Prefer not to say

## Cultural Diversity

How would you describe your ethnic origin? Please tick the ethnic category that best represents you. As you make your decision, please think about what ethnic group means to you, that is, how you see yourself. Your ethnic category is a mixture of culture, religion, skin colour, language and the origins of yourself and your family. It is not the same as nationality. These codes have been classified by The Equality and Human

Rights Commission. Choose one section and then tick the appropriate box to indicate your cultural background.

**White**

- ☐ British
- ☐ English
- ☐ Scottish
- ☐ Welsh
- ☐ Irish
- ☐ Any other white background, please state \_\_\_\_\_

**Asian or Asian British**

- ☐ Asian Bangladeshi
- ☐ Asian Indian
- ☐ Asian Pakistani
- ☐ Any other Asian background, please state \_\_\_\_\_

**Black or Black British**

- ☐ Black African
- ☐ Black Caribbean
- ☐ Any other Black background, please state \_\_\_\_\_

**Chinese or other ethnic group**

- ☐ Chinese
- ☐ Any other, please state \_\_\_\_\_

**Dual Heritage**

- ☐ Dual Asian & White
- ☐ Dual Black African & White
- ☐ Dual Black Caribbean & White
- ☐ Dual Chinese & White
- ☐ Any other background, please state \_\_\_\_\_
- ☐ Any other background, please state \_\_\_\_\_
- ☐ Prefer not to answer

**Do you consider yourself to have a disability?**

Yes ☐ No ☐ Prefer not to answer ☐

Do you have dependants? Dependants might include children, the elderly, or other people who rely on you for care.

Yes ☐ No ☐ Prefer not to answer ☐